



GEORGIA BALANCE COMPANY, INC.

Excellence in HVAC Testing and Balancing Since 1994

TAB Technician

We have an immediate need for an HVAC Testing, Adjusting and Balancing (TAB) Technician. We are looking for an honest, energetic, and motivated individual who can perform as a lead technician in a fast-paced team-oriented environment.

Job Description / Responsibilities:

- Ensure all required NEBB and company standards and practices are maintained
- Inspect systems to verify compliance with plans and specifications
- Diagnose, Test, Adjust, and Balance system components to achieve optimal system performance
- Detect and document potential or existing malfunctions in HVAC system components
- Investigate system and operational deficiencies to determine corrective actions
- Read and interpret mechanical drawings, specifications, and equipment performance data to determine proper balancing techniques and project management approaches
- Document and report all data and finding in clear and professional manner
- Establish effective working relationships with contractors, peers and sub-contractors

Compensation

\$20-\$35 per hour depending on experience.

About You:

The successful candidate will be able to work independently with minimal direct supervision. The candidate is expected to lead in a team environment as well as work alone at various job sites. The technician must be able to multitask and prioritize their daily responsibilities, while adhering to our high standard of quality.

Personality Qualifications

- Self-motivated with a strong and honest work ethic
- Curious, problem solver, and result oriented
- Respectable and friendly personality
- Good organizational and communication skills
- High levels of ownership and leadership

Experience Qualifications

- TAB/Engineering experience (2 years+ field experience)
- NEBB TAB Certified Technician or ready and able to pass the exam.
- Knowledge about the design and construction of HVAC systems
- Ability to read and comprehend, design drawings, submittals and specifications
- Willingness to travel to job sites for 50-90% of the working week
- Possess a mathematical aptitude for standard algebraic equations
- Possess a computer aptitude including hardware and software



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- Adhere to OSHA job site safety requirements
- No criminal background, clean driving record, and 100% drug free.

Preferred Qualifications

- Osha 10
- Bilingual

Physical Requirements:

The use of ladders is required to complete the task of Testing, Adjusting, and Balancing of air and hydronic systems. All employees must possess the ability to safely use ladders. Must be able to lift, move, and carry equipment (up to 50 pounds)

Company Benefits

- 100% of Medical for employee
- 401(k) matching program
- Paid vacation: 1-3 weeks
- Paid sick leave: 6 days
- Holiday Pay